

Scott J Pillsbury

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Summary

A Best boy handles start paperwork, reporting hours, also sourcing people and gear and using technology to make sure everyone is on the same page to be ready for the next day of shooting. Over the last 20 years I've hired well over 10,000 people from entry level to management executing this with talent databases and job boards to hunt down people for a very niche market and excel in the hard to find people.

Work Experience

Best Boy (Recruiter), IATSE Local 476, Chicago, IL. — 12/2014 - 03/2020

- Staffed crews up to 20 people, filled out time sheets and onboarding while using a database of talent to review resumes and hire from.

Lighting and Rigging Supervisor, Chicago Stagehands, Chicago, IL. — 05/2009 - 02/2017

- Managed union crews of 25 + at McCormick Place along with filling out timesheets.

Production Manager, TSA Productions, Elk Grove, IL. — 05/2008 - 02/2010

- Managed staff and gear to implement 100s of events, employing job boards for posting jobs and searching resumes for staffing events.

Master Electrician, Multiple Theaters, Chicago, IL. — 06/2001 - 08/2015

- Recruited over 10,000 people by sourcing candidates utilizing job boards and databases to accomplish all sorts of goals all while staying under budget by negotiating pay.

Accomplishments

- Industrious, extremely reliable, strong leadership, meticulousness and particularly thorough.
- Excellent analytical skills and constantly thinking on my feet.
- Outstanding client interactions where routinely get rehired or repeat business because of the amount of initiative and ability to complete tasks without being micromanaged.
- Ability to articulate thoughts and express ideas effectively, able to grasp new concepts quickly, computer literate and organized.
- Trusted to handle and maintain confidential information and completing timecards.
- Trained people of all skill levels and mentoring well over 25 people.
- Coordinated technology to accomplish all sorts of tasks, set priorities, and adapt to changing conditions.
- Sourcing, onboarding, interviewing, reference checks of well over 10,000 people.
- Skilled multitasker and completely use to many projects on my plate at once with proven time management skills and "show must go on" mentality.
- Constantly building relationships and networking with over 1500 connections on LinkedIn and keeping pipelines open.
- Proficient skills of closing and negotiating with candidates.
- Concurrently 95% coming under budget on time and money, generally can staff a person in under one hour and at times almost always same day results.
- Member of the Pride Committee where we helped get gender reassignment surgery covered under our healthcare and strive for inclusion and diversity.

Software

Microsoft Office, Keynote, Pages, Numbers, Microsoft Outlook, Google Suite, Adobe Creative Suite, Quickbooks, Zoom, Skype, Microsoft Teams, Mac OS and Windows. Willingness to learn your Applicant Tracking Software and generally learn software very quickly.

Education

Ferris State University, Television Production — Bachelors in Science